



**2 X Part time self employed Magical Mammals Red Squirrel Rangers (one contract covering Anglesey and northern Gwynedd and the second contract covering Clocaenog Forest)**

## **Contract Scope and role description**

**Post to be contracted for 12 months initially. The contract is budgeted at 2.5 days per week. However, hours are flexible and should be determined by the successful contractor to achieve project outputs. The maximum value of this contract for 12 months is £11,700 inclusive of any VAT.**

## **Background**

Magical Mammals is a 5 year National Lottery Heritage funded project covering Anglesey, northern Gwynedd and Clocaenog Forest. This project aims to control invasive grey squirrels and safeguard native red squirrels and pine martens in north Wales.

The Nature Recovery Action Plan (2015) shapes how delivery of action for biodiversity can mutually support the Well-being of Future Generations Act and the Environment (Wales) Act. The Magical Mammals delivers the following objectives:

- Safeguard species and habitats of principal importance and improve their management
- Tackle key pressures on species and habitats
- Improve our evidence, understanding and monitoring.
- The development, promotion and delivery of community participation, monitoring, red squirrel conservation and learning in Anglesey, northern Gwynedd and Clocaenog forest.
- The building of relationships and liaison with all relevant stakeholders.
- Assistance in delivering all elements, including maximising the wellbeing, inclusivity and conservation outputs, as defined in the Magical Mammals Activity Plan.
- Focus upon widening the volunteer base and audiences with respect to wider participation & learning; volunteers to record their learning progress and experiences in order to demonstrate progressive development of skills and knowledge.

## **Main Responsibilities of role**

To raise community awareness of, and participation in, red squirrel conservation through red squirrel population monitoring and community outreach in Anglesey, northern Gwynedd and Clocaenog. This role has the following specific responsibilities:

- To develop and undertake a co-ordinated program of red squirrel population monitoring and community engagement. Priorities will include:

- To develop a structured programme of learning opportunities including school outreach (Key stages 2 and above)
  - Organising volunteer-based redsquirrel monitoring
  - Focus upon widening the volunteer base and audiences with respect to social inclusion and wider participation & learning.
  - Production of information leaflets, brochures and literature.
- To maintain databases of community engagement, volunteer participation, skills gained in red squirrel conservation, as instructed.
  - To agree a work plan with, and report to the Magical Mammals Co-ordinator in the first instance.
  - To maintain a database of camera trapping outputs.
  - To prepare written and verbal progress reports as requested.
  - To raise awareness of red squirrel outreach events and participation opportunities via media, website and social media platforms.
  - Support implementation of the Magical Mammals project and Activity Plan.
  - Liaise and work with the other Red Squirrel Ranger
  - To be able to communicate in both English and Welsh in order to improve inclusivity.

### **Person specification – candidate skills**

#### **Essential**

1. The ability to work with project partners, the general public, volunteers and community groups, including giving talks and presentations
2. The ability to work effectively and flexibly as part of a small project team framework.
3. Excellent project management, self-management and organisational skills
4. Excellent written and verbal communication skills and the ability to build strong relationships
5. Excellent stakeholder management skills
6. The ability to record data clearly, concisely and in a timely manner
7. Good understanding of the Microsoft Office suite and electronic communication, particularly word processing, spreadsheets, and email
8. Fluent in the Welsh language
9. A full awareness of Welsh culture, and a positive attitude to linguistic and cultural diversity
10. A valid full UK driving licence

#### **Desirable**

11. The ability to be an ambassador for red squirrel and pine marten conservation and to work with public and private sector landowners
12. Experience of working with audiences that are furthest from support
13. Experience of managing and coordinating volunteer networks
14. An understanding of the relevant safeguarding procedures when working with volunteers and undertaking school visits